



BUSINESS RESPONSIBILITY REPORT – FINANCIAL YEAR 2019-20

About Nila Infrastructures Limited:

Nila Infrastructures Ltd. established in 1990, initially operating as a city-based realtor, has now transformed into a diversified Infrastructure entity operating in Gujarat and Rajasthan. It is listed on the BSE Limited (Scrip Code: 530377) and National Stock Exchange of India Limited (Scrip Code: NILAINFRA). The main focus of the Company is on Affordable Housing projects and has diversified order book with Civic Urban Infrastructure Projects such as Medical College, Bus Ports, BRT Stations, Multi Level Parking facilities etc. In additions to that the Company also undertakes commercial and industrial construction orders for selected reputed corporate developers. The Company is also into development of Slum Rehabilitation Projects in Ahmedabad.

Section A: General Information about the Company:

- | | |
|--|---|
| 1. Corporate Identity Number (CIN): | L45201GJ1990PLC013417 |
| 2. Name of the Company: | Nila Infrastructures Limited |
| 3. Registered Address: | First Floor, Sambhaav House, Opp Chief Justice's Bungalow, Bodakdev, Ahmedabad – 380015 |
| 4. Website: | www.nilainfra.com |
| 5. Email ID: | dipen@nilainfra.com |
| 6. Financial Year Reported: | 2019-20 |
| 7. Sector that the Company is engaged in (industrial activity code wise): | Construction of Buildings carried out on own account basis or on fee or contract basis (NIC Code: 410001) |
| 8. List three products that the Company Manufactures / provides | Construction of Buildings, Infrastructure Constructions, Renting & Leasing |
| 9. Total Number of Locations where Business Activity is undertaken by the Company: | |
| a) Number of International Locations : | NIL |
| b) Number of National Locations: | The Company executes projects at various locations of |



Gujarat and Rajasthan. The details of each project of the Company is available at the website of the Company.

10. Markets served by the Company –
Local/State/National/International:

The Company executes projects in the state of Gujarat and Rajasthan only.

Section B: Financial Details the Company:

- | | |
|---|---|
| 1. Paid Up Share Capital (INR): | 39.38 Crore |
| 2. Total Turnover (INR): | 263.32 Crore |
| 3. Total Profit After Tax (INR): | 17.62 Crore |
| 4. Total spending on Corporate Social Responsibility (CSR) as a percentage of Profit after Tax (PAT): | INR 61.60 Lac spent on CSR which is 3.50% of PAT of FY2020 |
| 5. List of activities in which expenditure in 4 above has been incurred: | |
| | a) Promotion of Sanitation, Medical & Preventive Healthcare |
| | b) Promotion of Education, & Food and Empowerment |
| | c) Ecological Balance & Environmental Sustainability |

Section C: Other Details:

1. ***Does the Company have any subsidiary Companies?***

Yes the Company has one subsidiary Company namely *M/s Nila Terminals (Amreli) Pvt. Ltd.*

2. ***Do the subsidiary company participate in the BR initiative of the Parent company? If yes then indicate the number of such subsidiary companies:***

No. The business of the subsidiary company is not sizable and therefore presently it is not participating in the BR activity of the Company.

3. ***Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]:***



The Company does not mandate its suppliers/distributors to participate in the Company's BR initiatives.

Section D: BR Information:

1	Details of the Director / Directors responsible for BR		
A	Detail of Directors responsible for implementing BR policies		
	Name	DIN	Designation
	Mr. Manoj B. Vadodaria	00092053	Chairman & Managing Director
B	Details of BR Head		
i	DIN if applicable	Not Applicable	
ii	Name	Mr. Deep S. Vadodaria	
iii.	Designation	Chief Operating Officer	
iv.	Telephone Number	079-40036817/18	
v.	Email	deep@nilainfra.com	

2	Principal wise (as per NVGs) BR Policy -										
a	Details of Compliance (reply in Y/N)										
	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9	
i	Do you have policy / policies for P1 to P9?	Y	Y	Y	Y	Y	Y	Y	Y	Y	
ii	Has the policy being formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y	
iii	Does the policy confirm to any national/international standards? If yes, specify? (50 words) (See Note 4)	Y	Y	Y	Y	Y	Y	Y	Y	Y	
iv.	Has the policy being approved by the Board? Is yes, has it been signed by MD/Owner/CEO/appropriate Board Director?	Y	Y	Y	Y	Y	Y	Y	Y	Y	
v	Does the Company have a specified committee of the Board/Director/Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y	
vi	Indicate the link for the policy to be viewed online?	Note 1	Note 2					Note 3	Note 2		



Vii	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
Viii	Does the Company have in-house structure to implement the policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ix	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
X	Has the Company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	Y	Y	Y	Y	Y	Y	Y	Y	Y

Note1:

<http://www.nilainfra.com/pdfs/Policies%20and%20Code%20of%20Conducts/Code%20of%20Conduct%20for%20Board%20of%20Directors%20and%20Senior%20Management%20Personnel.pdf>

Note2:

<http://www.nilainfra.com/pdfs/Policies%20and%20Code%20of%20Conducts/Business-Responsibility-Policy.pdf>

Note 3:

http://www.nilainfra.com/pdfs/Policies%20and%20Code%20of%20Conducts/corporate_social_responsibility_policy.pdf

Note 4: Yes, the policies confirm to statutory provisions as well as established standards and practices.

b		If answer to the question at serial number 1 against any principle is 'NO', please explain why:								
	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
I	The Company has not understood the principle	NA	NA	NA	NA	NA	NA	NA	NA	NA
ii	The Company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles	NA	NA	NA	NA	NA	NA	NA	NA	NA
iii	The Company does not have financial or manpower resources available for the task	NA	NA	NA	NA	NA	NA	NA	NA	NA
iv	It is planned to be done within the next 6 months	NA	NA	NA	NA	NA	NA	NA	NA	NA
v	It is planned to be done within the next 1 year	NA	NA	NA	NA	NA	NA	NA	NA	NA
vi	Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

3	Governances Related BR
a	Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company:



	<i>The Board/Committee assesses the BR performance annually.</i>
B	<p>Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?</p> <p><i>The BR is available at the website of the Company at www.nilainfra.com. The Company shall start publishing BR as a part of Annual Report from FY2020-21.</i></p>

Section E: Principle wise Performance:

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH ETHICS, TRANSPARENCY AND ACCOUNTABILITY

- 1. Does the policy relating to ethics, bribery and corruption cover only the Company? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?**

Yes, the Company has Code of Conduct for Directors and Senior Management and Vigil Mechanism and Whistle Blower Policy which governs the matters of ethics, bribery, corruption etc.

- 2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.**

No stakeholder complaints were received in the FY2019-20. The status of investor complaints received and resolved during the financial year are disclosed in the Corporate Governance report which forms part of the Annual Report 2019-20.

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES THAT ARE SAFE AND CONTRIBUTE TO SUSTAINABILITY THROUGHOUT THEIR LIFE CYCLE

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

Development and execution of affordable housing, civic urban infrastructure, and industrial parks

- 2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional):**

- a) Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?**

The company has achieved the reduction in generation of waste, raw material and other resources through various initiatives like environment awareness campaigns, training of safety measures and



monitoring of hazardous & non-hazardous material, developing facilities for labour and their timely health checkups, development of anganwadies and community development centers for children of labour. Further the Company encourages procurement of major construction material locally to avoid unnecessary fuel wastage. The Company uses AAC blocks instead of clay bricks towards sustainable project.

b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

The Company has reduced the consumption of energy by adopting new techniques and alternate methods i.e. use of natural light, use of LED bulbs which shows improved results year by year. The Company encourages usage of rooftop solar and solar street lights at its projects sites and water harvesting system to store natural water.

3. Does the company have procedures in place for sustainable sourcing (including transportation)? (a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

The Company has many construction project sites in Gujarat and Rajasthan. The first and foremost practice the Company prioritize is to procure material locally to support the sustainable sourcing and generating employment for the locals. In addition it also helps to eliminate unnecessary transportation from far places. Also during the project lifecycle, the Company encourages its clients to adopt Green and Sustainable design.

4. Has the company taken any steps to procure goods and services from local and small producers, including communities surrounding their place of work? (a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company takes several steps to procure material and avail services from local vendors and suppliers which includes major construction materials, like cement, sand, steels, bricks, etc. The Company also majorly hire permanent as well as contractual manpower available in the vicinity of the project sites. Moreover, the Company also take steps to give job work/construction contracts to locals thereby improving their capacity and capability.

5. Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as 10%). Also, provide details thereof, in about 50 words or so.-

Many small waster parts of AAC bricks and other material etc. are used as filler whenever and wherever possible to avoid wastage. Also many such wastages are supplied for recycling wherever possible.

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS.

1. Please indicate the Total number of employees:

The company has a total 55 number of employees as on March 31, 2020



2. Please indicate the Total number of employees hired on temporary/contractual/casual basis.

There are 17 employees hired on temporary/contractual/casual basis as on March 31, 2020.

3. Please indicate the Number of permanent women employees:

The company has a total 2 number of permanent women employees as on March 31, 2020

4. Please indicate the Number of permanent employees with disabilities:

There is no employee in the Company with disabilities as on March 31, 2020

5. Do you have an employee association that is recognized by management?

There is no such employee association in the Company.

6. What percentage of your permanent employees is members of this recognized employee association?

Not Applicable

7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

No such complaint received during the financial year 2019-20 nor any such complaint pending as on the end of the financial year.

8. What percentage of your under mentioned employees were given safety & skill up- gradation training in the last year?

The Company has provided training of safety and skill up to its employees of all categories and the percentage of employees to whom such training is provided is approximately 50%.

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL THEIR STAKEHOLDERS.

1. Has the company mapped its internal and external stakeholders?

The company has mapped its internal and external stakeholders. Employees and management are its internal stakeholders while shareholders, investors, lenders, suppliers, vendors, clients, regulators, contractors, workers, NGOs and its local communities are the external stakeholders.

2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders?

The Company as a part of its CSR activities identifies such disadvantaged, vulnerable and marginalized external stakeholders.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders? If so, provide details thereof, in about 50 words or so.



Yes, the Company during undertaking its CSR program and activities, engage with such disadvantaged, vulnerable and marginalized external stakeholders with an objective to promote sustainable growth and betterment of the society.

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

- 1. Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/Others?**

The policy of the Company on human rights covers only the company, its employees and workers.

- 2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?**

No stakeholder complaints, relating to human rights, have been received during the Financial Year 2019-20.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT.

- 1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/others?**

Applies only to the Company

- 2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.**

Yes the Company has been taking appropriate steps to address global environmental issues by promoting awareness of cleanliness and sanitation through its CSR programs. The detailed information of initiatives taken by the Company in this connection may please be referred in the annual report 2019-20 readily available at the website of the Company at <http://www.nilainfra.com/pdfs/Annual%20Reports/Annual-Reports-2019-2020.pdf>

- 3. Does the company identify and assess potential environmental risks? Y/N**

No



4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?

The Company does not have any project related to Clean Development Mechanism.

5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc? Y/N. If yes, please give hyperlink for web page etc.

The Company initiates various measures of clean technology, energy efficiency, renewal energy etc. at various projects like

- usage of LED lights at corporate offices and projects sites,
- Installation of solar panel for renewable energy at certain project sites,
- Usage of AAC blocks for energy efficiency.
- Sewage Treatment Plant and recycling of water for gardening and flushing
- water harvesting
- Rooftop Solar and usage of solar street lights at projects
- Solid Waste Converter

6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?

Not Applicable

7. Number of show cause/ legal notices received from CPCB/ SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

There is no such show cause/legal notices received from CPCB/SPCB which are pending as on the end of the Financial Year 2019-20.

PRINCIPLE 7: BUSINESSES, WHEN ENGAGED IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT.

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

Yes, the Company is member of industry association like GIHED and CREDAI.

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration,



Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others).

No major advocacy has been done by the Company through the associations as above.

PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT.

- 1. Does the company have specified programmes/ initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.**

The company has in place Corporate Social Responsibility Policy in line with the requirement of Section 135 of the Companies Act, 2013. Through this policy the company promotes sustainable development and welfare of the society. The policy for CSR can be downloaded from the website of the Company at

http://www.nilainfra.com/pdfs/Policies%20and%20Code%20of%20Conducts/corporate_social_responsibility_policy.pdf.

The brief of the initiatives taken by the Company can be referred in the Annual CSR Report given under Annexure A of the Annual Report 2019-20 readily available at the website of the Company at

<http://www.nilainfra.com/pdfs/Annual%20Reports/Annual-Reports-2019-2020.pdf>.

- 2. Are the programmes/projects undertaken through in house team/own foundation/external NGO/government structures/any other organization?**

The Company has undertaken such programs on its own as well as in association or collaborations with several NGOs, trusts, and foundations, depending on the size, scale, and nature of the respective initiatives.

- 3. Have you done any impact assessment of your initiative?**

The initiatives are periodically reviewed by the CSR Committee at their meetings. No other formal assessment is made for such initiatives.

- 4. What is your company's direct contribution to community development projects - Amount in INR and the details of the projects undertaken?**

The Company has spent INR 61.60 Lac during the Financial Year 2019-20 for various CSR activities to ensure community development. The details of the expenses may please be referred in the Annual Report of CSR given in the Annexure D of the Annual Report 2019-20 readily available at the website of the Company at <http://www.nilainfra.com/pdfs/Annual%20Reports/Annual-Reports-2019-2020.pdf>.



5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

No such formal impact assessment have been done by the Company except periodic review by the CSR Committee. However the Company makes attempts to ensure that CSR initiatives undertaken by the Company are successfully implemented and needs of the Community are met at large through feedback communications.

PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER.

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year?

There is no consumer complaint is pending at the end of the financial year 2019-20.

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information).

The Company is not in the business of manufacturing of any goods or material and therefore this does not apply.

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behavior during the last five years and pending as on end of financial year? If so, provide details thereof, in about 50 words or so.

No such complaint is filed against the Company during the last five years or pending as on the Financial Year 2019-20.

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

Not required as the orders that the Company undertakes/executes invariably gets satisfactory completion certificate by the employer/client/principal.
